TC Meetings Discussion
T10, T11, and T13 Leadership
June 1, 2022
General Discussion Points

- Covid continues to impact standards organizations
  - The economic downturn has made matters worse as companies are implementing cost cutting measures which limit travel
  - Many companies and individuals still have concerns about protocols and safety
- Virtual meetings are less than ideal due to the lack of collaboration
  - The absence of conversations in the hallway, dinner, bar, etc.
  - Lack of personal interaction limits non-verbal communication. For example by observing body language one can “read” the room which facilitates compromise
  - Some organizations have experienced longer development times as more people participate.
  - For international meetings different time zones are tough to manage
  - Meeting fatigue, participants may suffer from very long workdays and lack of personal time to reflect and be more productive
Although hybrid meetings are better than 100% virtual, there are still issues.

- Challenges for meeting hosts due to lack of consistent attendance numbers
- Many companies have determined that as long as the hybrid meeting format exists, then they will not send representatives to the face to face portion.
- Development of personal relationship are harder. Relationships as well as technical expertise enables the success of standards organizations.

Conference facilities have improved to the point where hybrid meetings are fairly successful

- The use of smaller conference rooms, better conferencing software, speaker systems have helped bridge the gap between remote and physical attendees
T11 Hybrid Experience

- T11 has held meetings using the hybrid format since August 2021.
- Those that attend the hybrid meetings in person enjoy the one on one interactions.
- Our receptions are still very popular and allow a relaxed atmosphere to further discuss issues.
- 55-60% of voting T11 member companies attend.
- On the average there are 18-20 people attending meetings in person.
- Our goal is to return to 100% face to face in the second half of 2022.
- Perhaps as a compromise we hold three face to face and three hybrid meetings.
- The waiting room feature has helped keep bad actors from attending and/or disrupting the meetings.
Those that attend the hybrid meetings in person enjoy the one on one interactions.

30 - 35% of meeting attendees are in person.

On the average there are 6 - 8 people attending meetings in person.

We have not set a goal for when to return to face-to-face only meetings.

Some companies have indicated that if face-to-face is required they will drop to advisory status or may drop T10 all together.
T13 Hybrid Experience

- In-person attendance fluctuates only slightly, 4-6 persons, representing 3-5 organizations (out of 12 voting members organizations)
- Comments from those present carry more weight than virtual attendees, but…
  - virtual attendees can go for more than an hour without speaking
- INCITS policy on hybrid meetings is open ended
  - No specific plan to change away from hybrid meetings
- Small, one-room setup with chairs for 10
  - Minor catering budget
  - Local hotel room rental fees vary from $800 to $1,500